



MIC
COLÁISTE MUIRE GAN SMÁL
MARY IMMACULATE COLLEGE

Payscale Effective 01.01.2024					
President	01/01/2024				
	€172,846				
Lecturer	01/01/2024				
	€60,844				
	€71,655				
	€75,489				
	€78,127				
	€81,982				
	€85,879				
	€89,758				
	€93,635				
	€97,513				
Senior Lecturer 9	01/01/2024				
	€81,525				
	€84,760				
	€88,005				
	€91,260				
	€94,483				
	€97,736				
	€100,979				
	€104,223				
	€107,461				
Registrar and Bursar	01/01/2024				
	€113,519				
	€117,221				
	€120,888				
	€124,552				
	€128,226				
	€131,893				
	€135,558				
Head of Education Department	01/01/2024				
	€107,830				
	€111,347				
	€114,829				
	€118,304				
	€121,799				
	€125,280				
	€128,762				
Assistant Lecturer	01/01/2024	New Entrants			
	€56,463	€51,027			
	€60,075	€54,205			
	€63,786	€56,463			
	€69,935	€60,074			
	€77,918	€63,786			
	€81,384	€69,935			
	€84,882	€77,918			
	€88,398	€81,295			
	€91,889	€84,660			
		€88,044			
		€91,404			

Librarian	01/01/2024				
	€81,525				
	€84,760				
	€88,005				
	€91,260				
	€94,483				
	€97,736				
	€100,979				
Assistant Librarian	01/01/2024	New Entrants			
	€53,896	€48,825			
	€56,018	€51,577			
	€58,179	€53,896			
	€60,319	€56,018			
	€62,575	€58,179			
	€64,735	€60,319			
		€62,575			
		€64,735			
Library Assistant	01/01/2024	New Entrants			
	€31,158	€29,021			
	€32,016	€30,736			
	€33,266	€31,158			
	€34,522	€32,016			
	€35,777	€33,266			
	€36,686	€34,522			
	€37,719	€35,777			
	€38,916	€36,686			
	€39,762	€37,719			
	€40,951	€38,916			
	€42,144	€39,762			
	€44,390	€40,951			
		€42,144			
		€44,390			
LSI	€45,986	€45,986			
Senior Library Assistant	01/01/2024				
	€36,354				
	€38,472				
	€40,413				
	€42,116				
	€43,758				
	€45,977				
	€47,584				
	€49,208				
1st LSI	€50,714				
2nd LSI	€52,251				

Executive Officer	01/01/2024	01/01/2024 Grossed up scale	New entrants 01/01/2024	New entrants 01/01/2024 Grossed up scale
	€35,156	€36,455	€32,046	€33,518
	€37,142	€38,663	€34,141	€35,687
	€38,969	€40,760	€35,156	€36,455
	€40,749	€42,639	€37,142	€38,663
	€42,476	€44,456	€38,969	€40,760
	€44,196	€46,266	€40,749	€42,639
	€45,880	€48,038	€42,476	€44,456
	€47,581	€49,829	€44,196	€46,266
	€49,237	€51,582	€45,880	€48,038
	€50,942	€53,439	€47,581	€49,829
	€52,099	€54,686	€49,237	€51,582
			€50,942	€53,439
			€52,099	€54,686
Long Service Increment - after 3 yrs on max				
Personal Points	€53,764	€56,462	€53,764	€56,462
Serving staff on max for less than 6 years (1)	€53,764	€56,462	€53,764	€56,462
Serving staff on max for 6 years or more (2)	€55,447	€58,248	€55,447	€58,248
Higher Executive Officer	01/01/2024 Grossed up scale			
	€55,998			
	€57,633			
	€59,267			
	€60,900			
	€62,536			
	€64,171			
	€65,805			
Long Service Increment - after 3 yrs on max				
Personal Points	€68,166			
Serving staff on max for less than 6 years (1)	€68,166			
Serving staff on max for 6 years or	€70,521			
Staff Officer	01/01/2024	01/01/2024 Grossed up scale		
	€41,191	€41,191		
	€42,775	€42,775		
	€44,202	€44,202		
	€45,486	€45,486		
	€46,776	€46,776		
	€48,075	€48,075		
	€49,379	€49,379		
	€50,630	€50,630		
LSI 1	€51,833	€51,833		
LSI 2	€53,436	€53,436		

Clerical Officer	01/01/2024	01/01/2024 Grossed up scale	New entrants 01/01/2024	New entrants 01/01/2024 Grossed up scale
	€570.89	€596.85	€531.91	€555.82
	€593.87	€613.06	€562.96	€588.52
	€608.99	€636.97	€570.89	€596.85
	€631.70	€660.86	€593.87	€613.06
	€654.40	€684.75	€608.99	€636.97
	€677.14	€702.13	€631.70	€660.86
	€693.39	€721.80	€654.40	€684.75
	€715.41	€744.69	€677.14	€702.13
	€733.94	€760.78	€693.39	€721.80
	€748.95	€783.44	€715.41	€744.69
	€770.34	€805.97	€733.94	€760.78
	€803.65	€841.07	€748.95	€783.44
			€770.34	€805.97
			€803.65	€841.07
L.S.I. 1	€829.92	€868.66	€829.92	€868.66
L.S.I. 2	€841.97	€881.33	€841.97	€881.33
Senior Technical Officer	01/01/2024			
	€55,875			
	€58,222			
	€60,702			
	€63,257			
	€65,899			
LSI	€67,271			
General Operatives & Cleaner Grades	01/01/2024	New entrants 01/01/2024		
On Recruitment	€695.72	€633.92		
After 0.5 Years	€695.72	€647.82		
After 1.5 Years	€696.17	€695.72		
After 2.5 Years	€698.02	€695.72		
After 3.5 Years	€700.05	€696.17		
After 4.5 Years	€701.86	€698.02		
After 5.5 Years	€703.69	€700.05		
After 6.5 Years	€705.59	€701.86		
After 7.5 Years	€707.53	€703.69		
After 8.5 Years	€709.56	€705.59		
After 9.5 Years	€711.54	€707.53		
After 10.5 Years	€713.63	€709.56		
After 11.5 Years	€715.62	€711.54		
		€713.63		
		€715.62		
Buildings Maintenance Manager	01/01/2024	New entrants 01/01/2024		
	€57,104	€51,583		
	€58,500	€54,259		
	€60,131	€57,104		
	€61,769	€58,500		
	€63,408	€60,131		
	€64,867	€61,769		
	€66,365	€63,408		
	€67,816	€64,867		
	€69,261	€66,365		
		€67,816		
		€69,261		
LSI 1	€71,744	€71,744		
LSI 2	€74,236	€74,236		

Analyst Programmer 1	01/01/2024	New entrants 01/01/2024			
	€45,220	€41,102			
	€46,632	€43,668			
	€48,071	€45,220			
	€49,511	€46,632			
	€50,951	€48,071			
	€52,424	€49,511			
	€54,907	€50,951			
	€57,017	€52,424			
		€54,907			
		€57,017			
Analyst Programmer 2	01/01/2024				
	€52,615				
	€54,199				
	€55,782				
	€57,349				
	€58,932				
	€60,501				
	€63,107				
	€65,487				
	€67,931				
Analyst Programmer 3	01/01/2024				
	€62,417				
	€73,511				
	€77,452				
	€80,178				
	€84,174				
	€88,169				
	€92,153				
	€96,133				
	€100,115				
Assistant Principal Officer	01/01/2024				
	€77,527				
	€80,381				
	€83,277				
	€86,182				
	€89,082				
	€90,753				
LSI 1	€93,681				
LSI 2	€96,617				
Chief Technical Officer	01/01/2024				
	€83,957				
	€86,903				
	€89,847				
	€92,797				
	€95,747				
	€98,690				
	€101,865				
	€104,833				
	€107,981				

Senior Executive Officer in the President's Office	01/01/2024				
	€57,104				
	€58,500				
	€60,131				
	€61,769				
	€63,408				
	€64,873				
	€66,365				
	€67,816				
	€69,261				
LSI 1	€71,744				
LSI 2	€74,236				
Tradesperson	01/01/2024				
On recruitment	€827.46				
after 0.5 years	€832.87				
after 1.5 years	€838.29				
after 2.5years	€843.72				
after 3.5 years	€849.13				
after 4.5 years	€854.56				
after 5.5years	€860.00				
after 6.5 years	€865.42				
after 7.5 years	€870.84				
Teaching Fellow	01/01/2024				
	€36147				
	€38202				
	€39169				
	€41036				
	€42208				
	€43529				
	€44769				
	€46017				
	€46979				
	€49425				
New Doc Research	01/01/2024				
	€43907				
	€44496				
	€46447				
	€47694				
SFI Level2B	01/01/2024				
	€51,677				
	€53,130				
	€54,641				
	€56,203				
SFI Res Assi	01/01/2024				
	€31,151				
	€31,963				
	€32,379				
Computer Lab attendant	01/01/2024				
	€32,577				
	€33,707				
	€35,747				
	€36,106				
	€36,126				
	€36,487				
	€36,846				
	€37,200				
	€37,553				